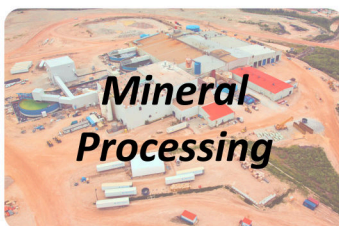




Mining and Heavy Industry Recruitment Experts

Capability Statement





Recruitment Approach

- ✓ Provide the highest calibre candidates,
- ✓ In the fastest time,
- ✓ While providing professional
- ✓ and personal service!

**Recruitment
Scope**

**Construction &
Commissioning**

**Operations -
Maintenance -
Shutdowns**

Production Ramp Ups

Core Services

Labour Hire

- Short term
- Temporary to Permanent Roles
- Long Term

Fixed Term Contracts

Permanent Placements

Inclusions in Charge Rate

- Hourly Pay Rate
- Superannuation
- Workcover
- Payroll tax
- Public liability insurance
- Administration fees
- Medical examinations
- Contractor identifiable Hi-Vis shirts

Additional Services

- Payroll services & contract management
- Travel and accommodation arrangements
- Other client specific arrangements

Mining Labour Services

Underground and Surface Mining • Quarrying

- Mobile and Fixed Plant Operators
- Drillers and Offsiders
- HD Fitters
- Fixed Plant Fitters
- Shotfirers and Blast Crew
- Dewatering
- Service Crew
- Mine Engineers inc Graduates
- Geologists
- Surveyors
- Health and Safety Professionals
- Certified Training Staff

Industrial Labour Services

- Mechanical Fitters
- Boilermakers
- Polywelders
- Electrical, Instrumentation, and Controls
- HV and EEHA Electricians
- Crane Operators
- Riggers
- Scaffolders
- Trades Assistants
- Sentries
- Health and Safety Officers

Recruit - Screen - Interview - Present - Hire

Basics

YOUR SITE IS UNIQUE.

**WE LISTEN TO YOU TO UNDERSTAND YOUR SITUATION
AND WORK WITH YOU TO FORM A RECRUITING STRATEGY.**

**WE ARE FLEXIBLE TO REACT TO YOUR DISTINCT AND DYNAMIC
OPERATION.**



Recruitment Options

Labour Hire:

Temporary to Permanent Roles

We offer experienced candidates on a labour hire arrangement for an agreed period.

This is a low risk opportunity to assess the suitability of our employee.

Long term customers will enjoy the option to transition our contractor into a permanent role after an agreed period with no transfer/ placement fees charged.

Permanent Placements

A professional and executive search service for permanent staff placements at any level. This option comes with a replacement guarantee.

Labour Hire:

Fixed Term Contracts

Fixed term contracts or temporary labour hire for any duration is available to manage your labour demand swings.

This is a cost-effective method to manage ramp ups, annual leave or resignation vacancies.

Shutdown - Construction - Commissioning Crews

Get your plant built or back online with highly skilled professional tradesmen and engineers.

Crews for any project or duration.

Supplement an existing team or create a full crew including supervisors and site administration.

We can supply individuals to supplement existing teams or provide a full project team.

Our negotiable labour hire arrangements give you the flexibility of being able to bring qualified and experienced staff on board at a cost-effective value minimising your risk.





About Us - Our Operating Style

Personality and Style

We are professional, honest, and personal.

We have the time and resources to keep in touch with clients and candidates; whether it is just business, just a quick chat, or a bit of both.

We are different.

We do not force call quotas onto our staff.
We won't waste your time.

Our niche is filling difficult roles in a short time and we take pride in being called in to help fill roles that your current suppliers were not be able to fill in a timely manner.

Long Term Business Partner

There is value in a long term business relationship. You will deal with one focused point of contact which helps us to understand each other better and improve our service with each new challenge.

*Treat employees like they
make a difference
and they will.*

Speed and Commitment

Our turnaround time is second to none.

We have an extensive CV database and multiple professional networks of experienced candidates.

We are dedicated.

We work weekends, holidays, vacation days and out of hours to satisfy our customers.

New clients are frequently surprised and impressed with our service. We want you to be impressed too!

Contact Us

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**Thank you for your time.
We look forward to working with you!**